

Environmental & Sustainability Policy

Last updated: October 2025

1. Policy Statement

SEAB Group Ltd recognises the responsibility we have to protect the environment, prevent pollution, and operate in a sustainable and environmentally responsible manner. As a construction, electrical, and renewable-energy business, we are committed to reducing our environmental impact and contributing to a cleaner, safer, and more efficient future for our customers and communities.

Our aim is to operate with minimal environmental impact while continuously improving our performance and supporting the transition to renewable energy across the UK.

2. Our Commitments

We commit to:

- Complying with all relevant environmental legislation and industry standards.
- Preventing pollution and reducing waste at source wherever possible.
- Minimising carbon emissions through efficient transport, resource use, and operational planning.
- Promoting responsible sourcing of materials and sustainable supply chain practices.
- Reducing the use of single-use and non-recyclable materials.
- Supporting recycling, reuse, and circular-economy practices.
- Encouraging energy efficiency across all business activities.
- Continually reviewing and improving environmental performance.

3. Sustainability in Our Operations

We actively seek to integrate sustainability into daily work activities through:

Renewable Energy Promotion

- Delivering solar PV, battery storage and EV charging solutions that reduce customer carbon emissions and reliance on fossil fuels.



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- Providing advice on energy efficiency and long-term sustainability benefits.

Responsible Material Use

- Selecting materials and suppliers committed to environmental performance.
- Reducing waste through accurate ordering and effective project planning.
- Recycling packaging and construction waste where facilities exist.

Energy & Resource Efficiency

- Reducing energy consumption in offices and on sites.
- Implementing energy-saving technology wherever practical.
- Minimising water use during works and installation activities.

Transport & Logistics

- Planning efficient travel routes to reduce fuel use.
- Encouraging shared travel and low-emission vehicle solutions where possible.
- Maintaining vehicles for optimal performance and reduced emissions.

Waste Management

- Segregating waste to maximise recycling and safe disposal.
- Working with licensed waste carriers and recycling partners.
- Recording and monitoring waste streams to identify reduction opportunities.

4. Environmental Protection

SEAB Group Ltd will:

- Prevent pollution, contamination, and damage to local environments.
- Use safe working practices to protect watercourses, wildlife, and habitats.
- Implement appropriate emergency controls for spills or environmental hazards.



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5. Training & Awareness

We ensure that employees and subcontractors:

- Receive environmental awareness training and toolbox talks.
- Understand their responsibilities for environmental protection.
- Are encouraged to suggest improvements and report concerns.

6. Working With Suppliers & Customers

We aim to work with partners who share our commitment to sustainability by:

- Encouraging eco-friendly materials and ethical sourcing.
- Engaging with suppliers who reduce packaging and carbon footprint.
- Promoting best practices to clients and communities.

7. Monitoring, Measurement & Continuous Improvement

We monitor our environmental performance by reviewing:

- Waste reduction and recycling statistics
- Vehicle efficiency and travel planning
- Material usage and disposal methods
- Compliance with legislation and internal goals

This policy will be reviewed annually to ensure continual improvement.